



Lii Michif Otipemisiwak
Family and Community
Services



Society's Vision

That all Métis children, youth, and Families live with love, honour, dignity, and respect knowing they belong to a strong, proud People with a unique heritage and cultural identity.

Annual General Report

2025-2026



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Gratitude

The story of the Road Allowance People is one of resilience, determination, and community. Despite adversity, our ancestors built strong families, vibrant cultures, and enduring connections to the land. Today, we honour their legacy by continuing to strengthen our community, preserve our culture, and create opportunities for future generations. As we reflect on our achievements and look ahead, we remain guided by the same spirit that carried our people forward.

Piihtikway

We would like to begin today by acknowledging that we are residing and working within the un-ceded Secwépemc'ulecw. We recognize and honor the traditional and ancestral land that has been inhabited by the 32 Secwépemc communities, with 17 Secwépemc communities remaining today.

We honor the long history of welcoming many Nations to this beautiful territory, while sharing and teaching the values of the Secwepemc people

We are grateful to be able to take care of this land, to recognize and deeply appreciate the historic and present connection to this nation.

We also acknowledge the local Métis Chartered Communities of Two Rivers Métis Society and the Nicola Valley and District Métis Society. Our Michif Team at LMO are so grateful to work in partnership with you as we continue to strengthen a sense of belonging and community for our resilient Metis People.

Métis Prayer by Elder Norman Fleury

Li Bon Jeu, nutr Kriiateur, li kooraaih miiyinaan, paray chii itayhtamaak, kwaayesh kapimoutayhk, maarsii chii itwayah ka

God, our Creator, give us courage; let us be of one mind, make us righteous, thankful, and proud.

kishchiitayimoyaahk. Lii Michif wiichihik aansaaml chii atouchkaychik, sourtoo lii vyeu chii aapachihayahkoo

Help the Métis to work together especially utilizing our elders as teachers and preparing our youth for the future.

li zhen chii kishinamawachik poor li taan ki vyaen. Li Bon Jeu, la direksyoon miiyinaan, itayta chimiyoutayhtamak, li shmaen

God, give us direction and inspiration as we build a road for the Métis Nation in this country
chii oushihtaayaak pour la Naasyoon di Michif ota dans nutr piyii. Sa praan lii famii di Michif chii shoohkshichik kishpin la

We must have strong Métis families in order to have a strong Métis Nation. Thank you and amen.

Naasyoon di Michif chii shoohkaak. Maarsii, d'twaanaan





Lii Paroles: Message from our President

A Message from Leadership,

As we reflect on this past year, we are filled with gratitude for the resilience, healing, and deep connections that define our LMO family. The many success stories shared by staff reflect the Michif Practice Model in action and remind us why this work matters so deeply.

At the heart of everything we do, the Michif Practice Model guides how we walk alongside children, youth, families, and caregivers, especially during difficult and uncertain moments. We have seen how this model helps children and youth feel grounded, better understand their circumstances, and begin to see new possibilities for themselves. In those moments, we also see hope take root: a growing desire to change, heal, and move forward.

This year, we witnessed moments of quiet joy and meaningful progress. Families were reunited, including youth who returned home to their immediate families in time for Christmas. Community members reclaimed important parts of their heritage by obtaining Métis citizenship. Families also took ownership of their futures by creating and following through on safety plans rooted in care, accountability, and hope.

At Kikékyelc, that growth is visible every day. We see youth participating in the garden, building confidence through daily routines, and taking meaningful steps forward. We also had the honour of celebrating 10 young graduates at our graduation ceremony, a powerful reminder of what becomes possible when young people are supported with care, culture, and consistency.

None of this work happens alone. Our caregivers are the backbone of this journey, and hearing that they feel supported and recognized by LMO means the world to us.

We are also grateful for the partners who continue to stand with us in this work, including:

- Métis Nation British Columbia, for recognizing our commitment to keeping children connected to their kinship circles.
- AHMA, for honouring a youth at Kikékyelc with a flag representing their Nation.
- Megan Banman's TRU students, whose thoughtful feedback after touring LMO reminded us of the far-reaching impact of this work.

Every story from this year reflects the strength of our culture and the importance of caring for one another. We honour the children and youth who continue to show courage, the families who work toward safety and reconnection, the caregivers who offer steady support, and the staff and partners who walk beside them. To each of you: thank you for walking this journey with us.

With deep appreciation,

On behalf of the Board of Directors & Leadership

Nicole Semenoff, President



Nicole Semenoff
President



Kaleena Carriere
Vice President



Megan Banman
Treasurer



Denise McCuaig
Elder Liaison



Cassandra Strain
Director



Kaitlyn Lafontaine-Hait
Director



April Fisher
Director



Samantha Hanson
Secretary



Lii Paroles: Message from our Executive Director



Taanishi mii Zaamii. Colleen Lucier Dishinikashon. Mii noon di famii si lii Lucier (Lussier), Laroque, Lachevrotiere, Chartrand pi Brazeau. Ni wiikin daan territwayr kayaash ooschi Secwépemcul'ecw li moonnd itagawiiikichik. Moon local di Michif si Two Rivers Métis Society. Datooshkaan poor Lii Michif Otipemisiwak Family and Community Services poor kaenz aen. Ni Kishchiitayimoon Aen li Michif Wiyaan

Southern Michif Language

With the dedicated support and guidance of respected Michif Elder Norman Fleury and Samson Lamontagne, LMO has been committed to revitalizing the Southern Michif Language.

It is a gift to bring this dialect alive in our daily practice.

As we reflect on another year at LMO, I am filled with a deep sense of gratitude, pride, and hope for what we are building together. In keeping with our commitment to continually reflect, learn, and strengthen the services we provide to Métis children, youth, and families, this past year has been one of meaningful growth, thoughtful reflection, and purposeful action.

One of the most significant milestones this year has been the completion of the LMO Michif Practice Model. This work has been approximately 13 years in the making, and its completion represents so much more than the publication of a practice model. It represents years of wisdom, commitment, perseverance, and shared belief in a better way of serving our children and families. I am forever grateful to all of the Elders and staff who walked alongside us throughout this journey. Your knowledge, guidance, patience, and steadfast commitment carried this work forward through both the challenges and the successes. I extend my deepest appreciation to our Practice Consultants, Caara and Cacheton Goddard, who believed in our vision and stood beside our Michif Team every step of the way. This passion project would not have been completed without their dedication, expertise and unimaginable support.

Our hope is that this Métis-specific approach to service delivery, one that weaves together our values, culture, and traditional ways of being will demonstrate our commitment to restoring our responsibility and accountability to the safety, wellbeing, and belonging of our Métis children, youth, and families. This is an important part of our ongoing journey of reconciliation.

This year also brought the opportunity to work closely with our local Métis community to build greater awareness of the vital need for Métis caregivers who can care for our children when they are unable to remain safely with their parents or within their kinship circle. Together, we explored recruitment and retention ideas, shared knowledge, and strengthened community connections. As a result of this collective work, two local Métis families stepped forward to become caregivers. This is something we celebrate deeply. Every Métis child deserves the opportunity to remain connected to their culture, community, family, and identity. We hope to continue growing this number each year so that more of our Métis children can remain surrounded by the people, culture, and community to which they belong.

We also continued to advance The Otipemisiwak Centre, in partnership with Métis Nation British Columbia and the Two Rivers Métis Society, with a target groundbreaking in Fall 2026. We envision this Centre as a place of belonging, a place where our People can come together, build relationships, celebrate who we are, and strengthen our connection to Paraantii and our spirit of Wakohtowin lived by our ancestors and to which we remain accountable as Métis People.

None of this work happens because of one person. It happens because people come together with a shared purpose and a belief that our Métis children, youth and families deserve better.

To our Elders, maarsii for your wisdom, guidance, and unwavering commitment to our children and our future. To our Board of Directors, maarsii for championing a transformational vision and for providing the leadership and support that allows us to move forward with courage and purpose. To our employees, Maarsii for the compassion, dedication, courage, and patience as we envision and redesign what a Métis service delivery model can be. The work we do is not easy, but you continue to show up committed to making a difference in the lives of Métis children, youth, and families. To our community partners and all those who have walked alongside us, Maarsii for believing in what is possible when we work together.

After 15 years of service at LMO, I remain deeply honoured, grateful, and privileged to work alongside such a dedicated and passionate team, supported by Elders and a Board of Directors who continue to champion a transformational vision for Métis children and families. I am reminded every day that this work is about more than systems, programs, or services. It is about our People. It is about our Métis children, youth and families. It is about belonging, identity, connection, culture, and healing. It is about honouring where we have come from while creating a stronger future for those who will come after us.

What could be more meaningful and rewarding?

With heartfelt gratitude,

Maarsii,

Colleen Lucier

Executive Director

Michif Aen Chim



Acknowledging the many contributions of our Michif Elders



Larry
Elder at Kikékyelo



Ellen
Elder at Kikékyelo



Patrick
Youth programming



Lea
Gathering our medicines



Verma
Beading Program



Lynda
Youth Programming



Fred
Elder in Residence



Melba
Elder at Kikékyelo



Acknowledging the many contributions of our Michif Elders



Aen Chim Michif: Human Resources, Special Projects & Reaching Home



Taanishi/Aniin/Hello,

As the Director of Human Resources at LMO, my portfolio includes leading all HR related matters at LMO, as well as supervising the Reaching Home and Special Projects portfolios. I am honoured to continue doing this work, and to work alongside our greater LMO Team.

Human Resources

LMO continues to prioritize the recruitment and retention of employees who are rooted in the values of the Michif Practice Model and committed to ensuring the best outcomes for the Métis children, youth, and families we serve. As a unionized employer, LMO also prepared for the ratification of the 2025–2029 BCGEU Indigenous Services Collective Agreement.

Special Projects

Our Special Projects Coordinator, Jeanette Melnychuk, continues to lead the coordination of special events at LMO. Notably Louis Riel, where we had the one and only Louis Riel & Gabriel Dumont emcee the event (kishchi maarsii Rhonda Millwater & Jody Kidder), and National Indigenous Peoples Day hosted at the Tkemlúps te Secwépemc Arbour in partnership with Tkemlúps te Secwépemc, Kamloops Aboriginal Friendship Society, 2 Rivers Metis Society, City of Kamloops, ASK Wellness, and Urban Foundations.

Reaching Home

LMO continues to serve as the Indigenous Homelessness Community Entity (IH CE) for Reaching Home in Kamloops. Our team includes myself, Jeanette Melnychuk, IH CE Liaison, and Dutch Dion-Glowa, Indigenous Coordinated Access Liaison. This year marked a new beginning for the ICAB, and we are proud to support the facilitation of a table rooted in Indigenous voices. We are grateful to the partners who have committed to joining this table alongside us, and we look forward to the meaningful work ahead in the coming year.

The BC Alignment Project continues to be a priority for Reaching Home CEs in BC, and LMO as the IH CE continues to participate as a member of the Local Backbone Team in Kamloops. As the IH CE we work alongside our partners at Housing, Infrastructure and Communities Canada (HICC), BC Housing, and the City of Kamloops (Designated Community Entity) to support a community focused approach to supporting the unhoused population.

Maarsii/Miigwech/Thank you,

Corryna Fladmark

Director of Human Resources



Michif Aen Chim



Aen Chim Michif: Early Years



The past year has been one of growth, learning, and continued connection for the Michif Early Years Team at Lii Michif Otipemisiwak. Our team continues to support Métis children, youth, and families from pregnancy through age 18, while working to make sure services are welcoming, culturally safe, and easy for families to access.

A large part of our work continues to be supporting children and families who need extra help. Our Early Childhood Development Consultants provide one-on-one support, monitor children's development, create plans based on individual needs, and connect families with other services when needed. This includes Occupational Therapy, Speech-Language Pathology, Physiotherapy, Child and Youth Mental Health, pediatric services, and assessments. Staff also support families by helping them understand the system and attending appointments when needed.

The need for direct support has continued to increase. Our team currently supports approximately 12 children each week in daycare, school, and community settings, while also maintaining a waitlist. Many of the children we support require ongoing and intensive help to take part in everyday activities, learning, and social opportunities.

Having Speech and Occupational Therapy available in-house continues to be an important part of our service. Families can access support in a place they already know and trust, which helps make the process easier and more comfortable for both children and parents.

Culture and language remain at the centre of our work. Throughout the year, staff continued to build their knowledge of Michif culture and language and bring these teachings into programs and activities. A special highlight was having Samson Lamontagne join our Michif Wapososak Hot Breakfast Program. Families and children had a hands-on opportunity to hear and speak Michif and take part in natural conversations with Samson. This created a welcoming space for families to practise the language, ask questions, and build confidence using Michif in everyday interactions.

Time with Elders, cultural activities, land-based learning, and community gatherings also give children and families opportunities to learn, connect, and build pride in who they are.

Our programs continued to provide families with opportunities to build relationships and support one another. These included Lii Vii Maykiw Moms Group, Biibii Basics Prenatal Program, Michif Wapososak Hot Breakfast Program, Father's Trading Post, Little Bears and Rip-Roaring Ravens, Michif Direct Support Programming, and Gathering Our Medicines in partnership with the Michif Child and Youth Mental Health Team.

Youth programming also remained strong. The Buffalo Youth Group gave youth ages 12–16 opportunities to learn about Métis culture, spend time outdoors, develop leadership skills, and give back to the community. Youth helped with family dinners, Elder events, cooking, and other community activities.

Land-based programming continued to be an important way of sharing Métis knowledge. Children and families took part in activities such as snowshoeing, ice fishing, harvesting, planting, food preparation, and cultural camps. These experiences helped connect families to the land while teaching values such as sharing, respect, responsibility, and caring for Mother Earth.

We also continued to create opportunities for families to come together through cultural celebrations, family dinners, Christmas events, swim nights, summer activities, and the annual Back-to-School BBQ.

A special highlight was our continued partnership with Dreams Take Flight. In October 2025, four children travelled to Disneyland with staff. For the children, this was an exciting opportunity to experience something new, build confidence, and create memories that they will carry with them.

Our Elders continue to be an important part of everything we do. Through stories, language, teachings, ceremonies, and guidance, they help keep our programs connected to Métis culture and ways of knowing. From April 2025 to March 2026, Elders contributed approximately 1,335 hours to Métis Early Years programming, highlighting their essential role in service delivery.

Over the past year, the Michif Early Years Team supported more than 160 children and youth through direct services, developmental support, family programs, cultural activities, and community events. As the needs of families continue to grow, so does our commitment to finding new ways to support them.

We are proud of the relationships we have built, the children and families we have supported, and the strong cultural foundation that continues to guide our work. We look forward to another year of learning, connection, and growth with our Métis community.

Respectfully/Maarsii,
Mackenzie Papp
Michif Early Years Team Leader.

Lii Faamiii



Aen Chim Michif: Youth Services



Our Youth Services team has faced many changes this year. Team Leader Sarah'O Driscoll went to TL the safety team before heading off on Maternity Leave. Britney Bebek stepped into the role of youth services TL as a young leader, determined to lead through strong leadership, and continue Sarah's vision for youth services. Our team expanded this year. Welcoming social worker Jacob Dallas, and Michif Wellness counsellor's Sneha and Jillian to the team. Having CYMH join us allowed for us to unite as one team at Kikekyelc and improve our collaboration. I think one thing our team is very proud of is our commitment to work together and help each other out whenever we can. You can see that we care for one another and want to ensure each person on the team feels supported. We have also recently welcomed Melissa Kelm to the team as a case manager for the youth at KKC who are non- delegated. We also have a team assistant Katrina who is helping us out with completing our paperwork and our programming!



We have seen an increase in the amount of youth participating in our programming such as on the land Thursdays, and games group Tuesdays. We have also seen more youth participate in outings such as a day at Sunpeaks. I think what has helped youth begin to come to more programming, is our consistency. Our team will always show up regardless of how many youth join , and that has shown that we truly do things for the youth and no one else.

To Strengthen our practice, we developed connection and belonging independence plans, that will help the youth identify SMART goals, to work towards their independence , which aligns with the purpose and intention of our housing building Kikekyelc. This most importantly will keep youths voice at the center and allow their input in their plans and future planning. We aim to meet the youth where they are at on their journey with support and zero judgement.

We face many challenges in this work, such as youth being disconnected from their cultures. Our youth who live in community have been disconnected for years and trying to bring them back into their Metis or Indigenous culture is extremely difficult. This is due to the fact that they struggle to see the importance since due to trauma or being placed in care, they have lost that connection. All our youth often face the barrier of travelling home to their community and the costs that it comes with. Recently we organized a fundraiser called Journey Home to raise funds for youth to be able to connect with their home community and family. We hope to be able to send youth home each year as we can see the hurt of being disconnected in the youth we work with. Another challenge we have faced is getting youth to involve their La-Paarentii (family or a friend, community member, etc) in their planning. Many youth will say they have no one. Due to the hardships they have faced and strained relationships. Our hope is to repair these relationships while walking alongside our youth so that when they leave us, they know who they can turn to.

Respectfully/Maarsii,
Britney Bebek
Michif Youth Services Team Leader



Lii Faamiii



Aen Chim Michif: Kikekyelc: A Place of Belonging



The 2025/2026 year was another positive and productive year at Kikékyelc: A Place of Belonging. Throughout the year, our housing remained well occupied, reflecting the ongoing need for safe, supportive housing for Indigenous youth and young adults in our community.

Our primary focus continues to be creating an environment where tenants feel welcomed, respected, and supported as they work toward their individual goals. Kikékyelc is more than just housing; it is a place where young people can build stability, strengthen connections, and develop a sense of belonging. Over the past year, we have continued to enhance the supports available to tenants, ensuring the building remains warm, inviting, and culturally grounded.

We have placed a strong emphasis on fostering a safe and culturally supportive environment through ongoing improvements, community programming, and tenant engagement opportunities. Staff continue to work alongside tenants to build positive relationships based on trust, respect, and understanding. These connections are fundamental to creating a community where individuals feel valued and supported.

A variety of cultural, wellness, life-skills, and community-building activities were offered throughout the year, providing opportunities for tenants to connect with one another, learn new skills, and strengthen their cultural identity. While participation naturally varies, these opportunities remain an important part of our commitment to holistic and wraparound support.

The sense of community within Kikékyelc continues to grow. We are encouraged by the resilience, growth, and accomplishments of our tenants as they move forward on their individual journeys. Whether pursuing education, employment, independent living skills, or personal wellness goals, we are proud to witness the progress being made every day.

Kikékyelc continues to live up to its name, A Place of Belonging, and we remain committed to providing a home where Indigenous youth and young adults feel safe, connected, supported, and empowered to build successful futures.

Jody Kidder

Manager of Operations

Kikékyelc: A Place of Belonging



Lii Faamiii



Aen Chim Michif: Michif Mental Health & Wellness



The Michif Mental Health and Wellness team provides a safe, culturally grounded environment where Métis children, youth, and families can strengthen their identity, heal from intergenerational trauma, and build meaningful connections to community. We recognize that cultural connection is a vital part of healing from the lasting impacts of residential schools, colonization, and ongoing systemic barriers.

Our team receives frequent referrals for counselling related to suicidal ideation, anxiety, depression, borderline personality disorder, complex trauma, concurrent disorders, and behavioural challenges. Using a Two-Eyed Seeing approach, we integrate the strengths of both Indigenous and Western knowledge systems to provide holistic, client-centered care. The team consists of counsellors Jillian Watson, Cheryl Easo, Tia Stanley, Pearl Madore, Luvanda Dagenais, Dawn Campbell, and Sneha Reddy, who collectively support more than 100 clients. This past year the team was guided by Team Leader Melissa Chalmers and Clinical Consultants Dr. Fyre Jean and Jean Tait (Caara Goddard has recently taken on the Team Leader role in April of 2026). The Elders from LMO's Elders Council also play an important role by providing cultural guidance and support within counselling sessions.

Métis-Specific Mental Health and Wellness Programs:

Shakomohtha Art Group

A therapeutic and inclusive space where youth of all artistic abilities can explore self-expression through creativity while embracing the opportunity to Shaashkaha Shooohkaymoohk ("ignite willpower").

Life Promotion Protocol

A compassionate, relationship-based framework that supports youth experiencing suicidal thoughts through connection, safety, and hope.

Shakomohtha On the Land

An Indigenous-led, land-based program that strengthens youth's relationship with the land through cultural teachings, traditional practices, and community connection.

Bwaatoon Aen Zhaardayn Garden Club

A hands-on program where participants connect with nature by planting, growing, and nurturing their own gardens while building wellness and community.

Our Children, Our Medicine

A safe and supportive space that promotes healing, strengthens family relationships, and fosters resilience across generations.

Looking Ahead;

Our greatest challenge continues to be securing stable core funding to sustain counselling positions, reduce waitlists, and meet the increasing mental health needs of our community. Moving forward, we remain committed to working alongside Elders and Knowledge Keepers to foster hope, belonging, meaning, and purpose for every youth and family we serve.

Respectfully/Maarsii,

Caara Goddard

Michif Mental Health & Wellness Team Leader



Lii Faamiii



Aen Chim Michif: Child Safety



My name is Aisha Bonneau, and I have the honor of serving as the Acting Team Leader for the Michif Child Safety Team. As I step into this leadership role, I have been fortunate to spend the past year shadowing Sarah O'Driscoll, our Child Safety Team Leader, while learning, growing, and working alongside an incredible team of dedicated professionals.

This year, LMO strengthened its commitment to excellence in practice through the addition of Practice Managers Cacheton Goddard and Caara Goddard, who share this important role. Their leadership has brought additional support, guidance, and rigor to both staff and leadership as we continue to implement and strengthen our unique, culturally grounded and safety-focused practice framework, the Michif Practice Model. Their knowledge, mentorship, and dedication have been instrumental in helping us deepen our practice and ensure that our work remains centered on the safety, well-being, and cultural connections of the children, youth, and families we serve.

This experience has provided me with valuable knowledge, guidance, and insight into supporting our team and the families we walk alongside. It is a privilege to work with such a dedicated group of professionals who are deeply committed to the safety, well-being, and success of Métis children, youth, and families.

Over the past year, our team has experienced significant change, with several staff members transitioning into new roles. Through these changes, we have remained grounded in our shared commitment to the Michif Practice Model, rooted in the principles of Signs of Safety. This strength-based and collaborative approach empowers families to actively participate in planning and decision-making, ensuring the safety and well-being of their children while recognizing and building upon the strengths that already exist within their families and communities.

Our greatest hope is to walk alongside the resilient Métis families we serve, creating safe and supportive spaces where healing, growth, and positive change can occur. We recognize the importance of connection, belonging, and cultural identity, and we strive each day to ensure these values are reflected in our work and upheld in our practice.

We are fortunate to work in partnership with our prevention teams, Elders, Knowledge Keepers, and the broader Métis community, whose guidance and wisdom continue to strengthen and inspire us. Integrating culture, traditions, and Métis teachings into our daily practice remains central to our mission. Whenever possible, we focus on supporting families to remain together safely. When children are unable to remain in the care of their parents, we prioritize kinship and extended family placements, ensuring children maintain meaningful family and cultural connections while working toward reunification whenever possible.

At a time when many families are facing unprecedented challenges and increasing pressures, we believe hope, connection, and relationship-building must remain at the heart of our work. Even during the most difficult circumstances, we are committed to standing alongside our families with compassion, respect, cultural integrity, and a shared belief in their strengths and potential.

On behalf of the Michif Child Safety Team, I would like to express my gratitude for the opportunity to serve Métis children, youth, and families. We remain dedicated to fostering safety, strengthening family connections, and supporting brighter futures for the generations to come.

Maarsii,
Aisha Bonneau
Child Safety & Support Team



Lii Faamiii



Aen Chim Michif: Resource Team



My name is Trisha Cruikshank, and I have the honor of serving as the Team Leader for the Michif Guardianship and Permanency Team. As I step into this leadership role, I have spent the past year learning, growing, and working alongside an incredible team of dedicated professionals. It is a privilege to support individuals who are deeply committed to the safety, well-being, and success of Métis children, youth, and families.

This year marked an important transition for our team as we merged our Resource and Guardianship teams to create a more integrated and cohesive approach to supporting both caregivers and the children in our care. By bringing these teams together, we have strengthened collaboration, enhanced communication, and improved our ability to provide consistent, holistic support to children, youth, and families.

To further strengthen our practice, we continue to utilize a Connection and Belonging Assessment Tool, designed to align with the Michif Practice Model and support more intentional, culturally grounded service delivery. This approach helps us foster a stronger sense of belonging, strengthen meaningful relationships, and ensure that youth voices are centered in planning and decision-making. By empowering young people to actively participate in shaping their futures, we support their growth, identity, and overall well-being.

Over the past year, our team has continued to play a vital role in supporting caregivers who provide care for more than 50 Métis children and youth. At the heart of our work is the belief that caregivers should never feel alone in their journey, particularly when navigating the often complex systems that impact the children and families they support. We strive to ensure caregivers feel connected, valued, and supported, while emphasizing the importance of maintaining their own parantii (circle of support), especially during times when access to formal services may be limited.

Our efforts this year have focused on three key pillars: recruitment, retention, and support. We recognize that caring for Métis children and youth requires dedicated, culturally grounded caregivers who can provide safe, nurturing, and stable homes. As a team, we are committed to ensuring caregivers have the resources, guidance, and connections they need to succeed while fostering meaningful relationships within the Métis community and strengthening a sense of belonging for the children in their care.

Permanency remains a central focus of our work. We are committed to ensuring that Métis children and youth have opportunities to build and maintain lasting connections to family, community, culture, and identity. Whether through reunification, kinship care, customary care, adoption, or other permanency pathways, our goal is to support children and youth in developing lifelong relationships that provide stability, belonging, and a strong sense of who they are.

I am incredibly proud and grateful for the dedicated team I have the privilege of working alongside each day. Their compassion, professionalism, and unwavering commitment to children, caregivers, and families are truly inspiring. Together, we share a vision that places the well-being of Métis children and youth at the center of everything we do. This vision extends beyond our team to include the caregivers, Elders, families, and community members we walk alongside every day. Together, we form a strong circle of care rooted in culture, connection, compassion, and commitment.

As we look ahead, we remain dedicated to strengthening supports for caregivers, creating pathways to permanency for children and youth, and ensuring that Métis children continue to grow up connected to their families, culture, community, and identity. Through collaboration, relationship-building, and a commitment to culturally grounded practice, we will continue to support children and families in ways that honor Métis values and strengthen our communities for generations to come.

Maarsii,
Trisha Cruikshank
Michif Guardianship and Permanency Team



Lii Faamiii





Aan daan kishkishiw-Joyce Munro



Today we pause to honour and remember Elder Joyce Munro, a respected member of our Métis community and Elders counsel, her kindness, wisdom, and generosity touched countless lives. Joyce believed in the strength of family, community, and culture. Through her guidance and encouragement, she helped others embrace their Métis identity with pride and dignity. Her love for people, her warm presence, and her willingness to share her knowledge will be remembered by all who had the privilege of knowing her. Her teachings continue to live on in the stories she shared, the friendships she nurtured, and the many lives she influenced.





Dear Creator

Opening your heart to a child,

May not change the world,

But for that child,

The world will change,

God our Creator,

We give thanks for this day,

Provide us with direction & one mind as we help with these
children & their families,

Bless us & this wonderful centre we have to gather in.

Megwich.

Written by Michif Elder, Joyce Munro



Lii Faamiii



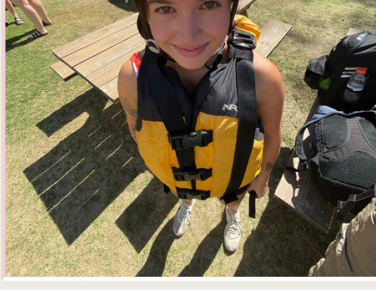
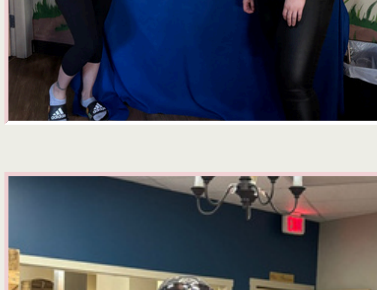
Lii Faamiii



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Michif Aen Chim



LII MICHIF OTIPEMISIWAK FAMILY & COMMUNITY SERVICES SOCIETY

Consolidated Statement of Financial Position

March 31, 2026

	2026	2025
<u>ASSETS</u>		
Current		
Cash	\$ 976,496	\$ 1,772,186
Externally restricted cash	2,688,051	2,866,875
Internally restricted cash	477,433	477,433
Accounts receivable	2,202,938	704,417
Prepaid expenses	24,781	27,118
	<u>6,369,699</u>	<u>5,848,029</u>
Tangible capital assets	<u>299,444</u>	<u>319,755</u>
	<u>\$ 6,669,143</u>	<u>\$ 6,167,784</u>
<u>LIABILITIES</u>		
Current		
Accounts payable	\$ 343,053	\$ 360,832
Government remittances payable	63,771	71,368
Wages payable	1,078,326	845,912
Deferred revenue	2,106,974	1,440,677
Rental deposits received	6,033	8,494
Callable debt due in one year	30,092	28,431
	<u>3,628,249</u>	<u>2,755,714</u>
Callable debt due thereafter	55,946	86,038
	<u>3,684,195</u>	<u>2,841,752</u>
Deferred capital contributions	<u>130,136</u>	<u>90,453</u>
Funds received in excess of construction costs	<u>2,642,007</u>	<u>2,913,410</u>
	<u>6,456,338</u>	<u>5,845,615</u>
<u>NET ASSETS (DEFICIT)</u>		
Unrestricted	(574,574)	(390,861)
Invested in tangible capital assets	159,971	114,835
Internally restricted	477,633	477,633
Replacement reserve	149,775	120,562
	<u>212,805</u>	<u>322,169</u>
	<u>\$ 6,669,143</u>	<u>\$ 6,167,784</u>

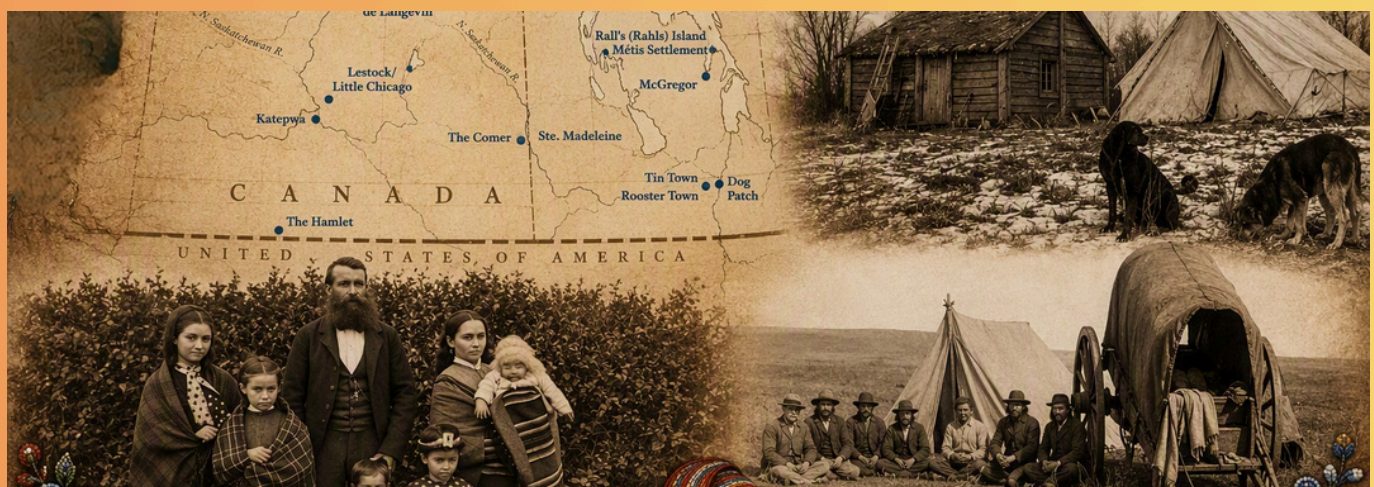


LII MICHIF OTIPEMISIWAK FAMILY & COMMUNITY SERVICES SOCIETY

Consolidated Statement of Revenues and Expenditures

Year Ended March 31, 2026

	2026	2025
Revenues		
Ministry of Children and Family Development	\$ 14,230,258	\$ 10,645,127
Government of Canada - Reaching Home	778,977	1,006,642
Community Living BC	726,952	518,142
Government of Canada	683,205	407,100
Metis Nation of British Columbia	554,214	508,492
Rent	241,248	195,034
Interior Health Authority	208,736	238,466
Ticket sales, recoveries and miscellaneous income	87,259	48,724
Other grants	86,372	340,536
Aboriginal Housing Management Association	59,804	61,940
Interest income	56,654	100,656
Amortization of deferred capital contributions	37,018	31,974
City of Kamloops	15,000	-
Anonymous grant	-	53,265
	17,765,697	14,156,098
Expenses		
Amortization	105,352	99,794
Bad debts	28	250
Board and governance	15,504	12,411
Building repairs and maintenance	61,712	87,493
Child maintenance	10,258,115	6,564,065
Contracts	426,155	729,377
Insurance	33,347	21,118
Interest and bank charges	6,150	15,862
Interest on callable debt	5,536	7,062
Interest on obligations under capital lease	-	233
Office rent	342,339	325,033
Office supplies	71,155	106,642
Photocopier lease	17,571	16,922
Professional fees	21,525	21,524
Program materials and supplies	379,482	556,942
Telephone	41,920	49,402
Training and workshops	15,194	13,576
Travel	51,133	67,780
Utilities	65,758	70,507
Wages and benefits	5,958,090	5,411,872
	17,876,066	14,177,865
Deficiency of revenues over expenses from operations	(110,369)	(21,767)
Other income		
Gain on disposal of capital assets	1,005	22,665
Excess (deficiency) of revenues over expenses	\$ (109,364)	\$ 898

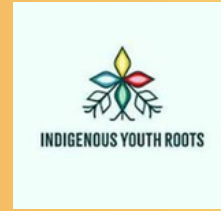




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STONE HAZELL &
COMPANY



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INDIGENOUS
PERSPECTIVES
SOCIETY



Métis Commission
for Children and Families of BC



ABORIGINAL HOUSING MANAGEMENT ASSOCIATION



Employment and
Social Development Canada

Emploi et
Développement social Canada

urban systems
FOUNDATION

**Your generosity, support and partnership were key to making
2025- 2026 another wonderful year at LMO. Thank you for supporting our vision
and most importantly our Michif children, youth, families and Elders.**



Ted and Loretta Rogers Foster
Care Comfort Kit Program



Government
of Canada

Gouvernement
du Canada



DAVID T FORTIN
ARCHITECT



M'AKOLA
DEVELOPMENT
SERVICES



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